

**IS IT PERMISSIBLE AND FAIR TO NEGOTIATE A CONTRIBUTION FOR
ENTERING INTO A COLLECTIVE LABOUR AGREEMENT ACCORDING TO
THE THEORY AND EXISTING CASE LAW**

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Summary

The purpose of this article is to present the various theories on the permissibility to include as part of the collective labour agreement specific contributions with respect to persons who are not members of a trade union party to this contract. Different opinions have been expressed on the topic in the legal theory and in the existing case law, while some theories are based on the principles of collective bargaining, others – on the the analysis of the legal framework, including the historical aspect and the ways of ensuring better working conditions that are considered fair for workers in various fields. The issues discussed will continue to be a topic of scientific interest until these issues are explicitly addressed by law.

Keywords: contribution; collective agreement; working conditions

JEL: K15; K31

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