

## **LEADERSHIP COMPETENCES IN THE CONTEXT OF PERFORMANCE MANAGEMENT, COMMUNICATION AND FEEDBACK**

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### **Summary**

The main purpose of this article is to explore and systematize key leadership competencies in the context of performance management, communication and feedback. To achieve this, a number of research tasks are carried out, which are structured in two main directions: a) exploring and presenting the essential characteristics of leadership competencies; b) systematizing key leadership competencies in both feedback and recognition of achievements and communication and encouraging teamwork.

Identifying and implementing the necessary leadership competencies for effective performance is increasingly becoming a challenge and a challenge for organizations.

**Keywords:** leadership competencies; performance management; communication

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