

MATERNITY SOCIAL PROTECTION IN THE SCANDINAVIAN COUNTRIES

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Abstract

The Scandinavian countries are known for their model of social policy and advantageous environment for starting a family and children. Solidarity is the basic principle based their system of social protection. Achieving, to a large extent, gender equality in the region concerned allows for the development of parental leave schemes, not only legally but

also in practice. This article analyzes the possibilities for maternity, paternity and parental leave, linking the impact on women's employment.

Key words: social protection; maternity; paternity; parental leave

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