

**HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT IN
ORGANIZATION – LEADERSHIP CHALLENGES**

Galabin Galabov¹

Abstract:

The increasing requirements for human resource management and development efficiency and efficacy impose set of requirements to work team leaders. **The main goal** of this research is to study and systemize requirements for the role and qualities of leaders in organizations and to list recommendations for their selection, training, development and motivation considering the dynamics of today's business environment. Several tasks are set in order to fulfill these **research goals**: a) requirements of leader's role in the organization; b) recommendations for improvement of selection, training, development and motivation of leaders in organizations and c) ways to develop successful interaction of the leader with higher organizations levels, including with shareholders.

Key words: leader's role; recommendations for leaders; systems for human resource management

JEL: M12; J24

¹ Galabin Galabov is a PhD student with Department of Human Resources and Social Protection at the University for National and World Economy, e-mail: galabin_galabov_bg@unwe.bg